



Equality Impact Assessment

Promoting Equality through Impact Assessment Public Sector Round Table 2008 Brochure



NOMIS
PROJECTS LTD

Equality Impact Assessment Round Table

What is it?

A network of practitioners, decision makers, policy formers and planners that will meet to discuss how Equality Impact Assessment can be used as a tool to promote equality in public sector organisations.

What is its purpose?

To provide a platform for practitioners with an interest in all types of Equality Impact Assessment to share experience of assessment methods, techniques and issues in order to develop good practice and raise industry standards.

Who is it for?

Members and guests will be drawn from:

- Government departments
- Local authorities
- Public sector agencies
- Non governmental organisations with a focus on equality
- Major projects
- Academics
- Specialists
- Service providers
- Commercial consultancies
- Press and media

Who is it organised by?

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Round Table Format

Duration

Four all day events are planned for 2008 convening at 10.00 am and concluding by 4.00 pm with refreshments and lunch provided.

Location

Arrangements for central and accessible locations will be confirmed in due course. Venue suggestions from members are welcome.

Sample Round Table Agenda

— Preliminaries

— Introductions and news from members

— Keynote speaker

Each event will include a speaker either from a government department, equality organisation or an organisation that has been innovative and successful in its equality, diversity or inclusion programmes

Proposed presentation topics are EqIA case studies and results, inclusive consultation techniques, issues and responses, research studies and results, emerging legislation or publications and will set the theme for each event

— Discussion

Issues raised in the keynote presentation and subsequent questions and answers will be considered (in groups if appropriate)

— Lunch break

— Discussion feedback

— Action learning session

Members will be invited to bring an EqIA issue that they are dealing with that will be debated and ways forward proposed

— Feedback

Ideas for future sessions etc.

— Close

Provisional agendas 2008

Round Table 1

Theme: EqIA process

Date: January 2008

Venue: tbc

- Introductions
- Speaker topic: the EqIA process, parameters, likely impacts, benefits, issues, process improvement and consideration of how assessment can be used to attain equality
- Discussion of presentation
- Lunch
- Discussion session feedback
- Action learning session: a member's issue concerning mainstreaming EqIA in their organisation
- Closing remarks

Round Table 2

Theme: Socially inclusive consultation

Date: April 2008

Venue: tbc

- Introductions
- Speaker topic: effective inclusive consultation, techniques, demographics, issues and responses, initiatives and research
- Discussion of presentation
- Lunch
- Discussion session feedback
- Action learning session: a member's issue concerning how EqIA has been or could be used to drive inclusive consultation exercises and how results and best practice can be shared
- Closing remarks

Round Table 3

Theme: Accessible design

Date: July 2008

Venue: tbc

- Introductions
- Speaker topic: developing ways to pre-empt or mitigate impacts through inclusive design
- Discussion of presentation and inclusive design
- Lunch
- Discussion session feedback
- Action learning session: a member's issue relating to the cost and benefit of accessible facilities in project design, appraisal and approval
- Closing remarks

Round Table 4

Theme: Workforce diversity

Date: November 2008

Venue: tbc

- Introductions
- Speaker topic: diverse workforce and procurement frameworks, local employment and monitoring
- Discussion of presentation
- Lunch
- Discussion session feedback
- Action learning session: a member's issue relating to local employment and attainment of an effective and diverse workforce
- Closing remarks